



Littleton Regional Healthcare

(rev. Feb 2019)

Benefits Information

Earned Time	Accrues from first day of employment; based on employment status and years of service
Health/Dental/Vision Insurance	Effective 1 st day of the month following date of employment; cost shared by hospital and employee
Flexible Spending Account	Eligible to participate 1 st day of the month following date of employment
Short Term Disability Insurance	Effective 1 st day of the month following date of employment
Long Term Disability Plan	Effective 1 st day employment; hospital paid
Long Term Disability Buy Up	Effective 1 st day of the month following date of employment
Group Life Insurance/AD & D	Effective 1 st day employment; hospital paid
403(b) Plan	Eligible to participate from date of employment; matching and discretionary funds available after one year of service

Shift Differentials Benefits

Shift Differentials	\$5.00 per hour for night shift \$2.00 per hour for evening shift \$2.00 per hour for weekend Base rate x 1 ½ for Memorial, Independence, & Labor Day, Thanksgiving, Christmas Eve (after 3pm), Christmas, New Year's Eve (after 3pm), & New Year's
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Other Benefits

Direct deposit
Cafeteria discount
Access to on-site fitness equipment
Voluntary supplemental life insurance
Tuition reimbursement program for job-related courses
Discounts on cell phone plans from various phone vendors
Discounts on over-the-counter medications and office supplies
On-site meetings with registered investment advisors regarding retirement plan
Wellness Incentive payments toward health club memberships