

LITTLETON 
REGIONAL HEALTHCARE

Where good health begins.

(rev. Feb 2022)

Benefits Information

Earned Time	Accrues from the first day of employment; based on employment status and years of service.
Health/Dental/Vision Insurance	Effective 1 st day of the month following date of employment; cost shared by hospital and employee
FSA/HSA Spending Account	Eligible to participate 1 st day of the month following date of employment. LRH contributes additional funds to any HSA account.
Short Term Disability	Eligible to participate 1 st day of the month following date of employment
Long Term Disability Plan	Eligible to participate 1 st day employment; hospital paid. Buy-up long term disability is offered, employee paid.
Aflac-Hospital, Critical Illness, Accidental	Effective 1 st day of the month following date of employment
Group Life Insurance/ AD&D	Eligible to participate 1 st day employment; hospital paid. Buy-up Life and AD&D for employee, spouse, and children is offered as well, employee paid.
403(b) Retirement Plan	Eligible to participate from date of employment; matching and discretionary funds available after one year of service

Other Benefits

Direct Deposit	Tuition Reimbursement
Cafeteria Discount	Home and Auto Insurance
Employee Discount Program	In-House Pharmacy Discounts
Employee Assistance Program (EAP)	Met law Legal